

SLAVERY AND HUMAN TRAFFICKING STATEMENT

of Lookers plc and its subsidiaries:

Lookers Motor Group Limited
The Dutton-Forshaw Motor Company Limited
Charles Hurst Limited
Addison Motors Limited
MB South Limited
Colebrook & Burgess Limited
Lomond Motors Limited
Lookers Colborne Limited
Lookers Birmingham Limited
GET Motoring UK Limited
Knights North West Limited
Radford Bavarian Limited
Bluebell Crewe Limited
Drayton Group Limited
S.Jennings Limited

INTRODUCTION

We are committed to improving our practices to combat slavery and human trafficking.

ORGANISATION'S STRUCTURE

We are one of the leading motor retail and aftersales groups in the UK. Our operations are carried out across all four UK countries and Ireland. We have a group turnover of over £4 billion.

OUR BUSINESS

Our business consists of more than 160 franchised dealerships representing 32 marques. All of our directly employed staff are based in the UK or the Republic of Ireland.

OUR SUPPLY CHAINS

Our supply chains are predominantly the major international motor manufacturers who take the issue of slavery and human trafficking seriously.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

We have reviewed our supply chains to identify particular categories that potentially carry Modern Slavery risk and we will continue our proactive approach to mitigating this risk in the year ahead.

Our Procurement Team is working hard to ensure that where we have a Group wide contract(s), we are only trading with suppliers that have signed up to our terms, which prohibits any forms of exploitation.

This year we have amended both our sourcing policy & contract terms to include obligations on our suppliers to comply with the Modern Slavery Act.

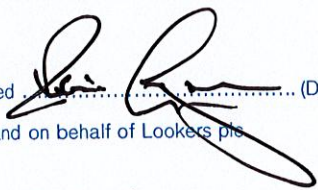
Any suppliers found to have breached these obligations could face sanctions, including termination of our contract with them.

In 2018/19 we will continue to expand the scope of our review to look beyond the categories deemed most at risk working on a programme of constant improvement on the ways to prevent Modern Slavery.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will be providing awareness training to our senior management on how to identify slavery and human trafficking in our supply chains and contractual relationships and the procedures to be followed if it is suspected. We have an appropriate whistleblowing procedure for staff to raise these issues.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2016.

Signed  (Director)
For and on behalf of Lookers plc

Date: 20th November 2018