

29 December 2020

Lookers plc
(the "Company")

Results of General Meeting held on 28 December 2020

The Company announces that at its General Meeting held on 28 December 2020 (the "GM") all the resolutions set out in the Notice of General Meeting dated 4 December 2020 were passed by the requisite majority (by means of a poll vote). All resolutions were passed as Ordinary Resolutions (requiring a simple majority of votes in favour of the resolution).

The results of the poll for each resolution are set out below:

Resolution	For	For	Against	Against	Votes	Total issued
	(No. of	(%)	(No. of	(%)	Withheld	share capital
	shares)		shares)		(No. of	instructed
					shares)	(%)
1. To receive and adopt the 2019 Annual Report and Accounts	232,811,911	83.66	45,484,956	16.34	37,449	71.33
2. To appoint BDO LLP as new auditors to the Company	278,082,996	99.92	236,400	0.08	14,921	71.34
3. To authorise the audit committee to determine the remuneration of the new auditors	278,311,649	99.99	6,797	0.01	15,871	71.34
4. To approve Part 1 of the Directors' Remuneration Report	197,690,603	71.09	80,413,403	28.91	230,310	71.28
5. To approve Part 2 of the Directors' Remuneration Report comprising the Directors' Remuneration Policy	256,362,073	92.18	21,743,451	7.82	228,792	71.28

The Remuneration Committee notes the concerns raised by shareholders in relation to the remuneration report, and will reflect on this and communicate with shareholders in relation to the specific actions that it intends to take. As noted in the recently published annual report, the Remuneration Committee will continue to review the appropriateness of the remuneration policy as the business strategy evolves during the early part of 2021 and will continue to engage to the extent any changes are proposed.

NOTES:

1. Proxy appointments which gave discretion to the Chairman of the AGM have been included in the "For" total for the appropriate resolution.
2. Votes "For" and "Against" any resolution are expressed as a percentage of votes validly cast for that resolution.
3. A "Vote withheld" is not a vote in law and is not counted in the calculation of the percentage of shares voted "For" or "Against" any resolution nor in the calculation of the proportion of "Total issued share capital instructed" for any resolution.

4. The issued share capital of the Company as at 29 December 2020 was 390,138,374. ordinary shares of 5 pence each. The total voting rights of the Company on the day on which shareholders had to be on the register in order to be eligible to vote at the GM was 390,138,374. Each share carries one vote. No shares are held in treasury.
5. The proportion of "Total issued share capital instructed" for any resolution is the total of votes validly cast for that resolution (i.e. the total votes "For" and "Against" that resolution) expressed as a percentage of the Share Capital.
6. The full text of the resolutions passed at the GM can be found in the Notice of General Meeting which is available on the Company's website at www.lookersplc.com.
7. A copy of the resolutions passed at the GM will shortly be submitted to the National Storage Mechanism and will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.
8. The complete poll results will be available shortly on the Company's website at www.lookersplc.com