

29 January 2021

**Lookers plc
Appointment of Chief Operating Officer**

Lookers plc, ("Lookers"), one of the leading UK motor retail and aftersales service groups, is pleased to announce the appointment of Duncan McPhee to the Board of Lookers, as Chief Operating Officer, with immediate effect.

Duncan has over 25 years of experience in the motor retail industry including spending the last 12 years at Lookers in a number of senior management roles. Most recently, he has been Chief Retail Operations Officer with responsibility for the dealership portfolio and OEM relationships.

Before joining Lookers, he spent 10 years with Arnold Clark in Scotland, including five years as General Manager.

Phil White, Executive Chairman, commented

"We are delighted to welcome Duncan to this role. Duncan is highly regarded both within the Lookers team and in the industry. We have an exciting opportunity to build on our strong market position and are confident that Duncan has the skills and relationships to maximise this opportunity."

Duncan McPhee said:

"I am really excited to be appointed as Chief Operating Officer at this time. There is great scope to develop the business from here with changing consumer habits, increasing use of online sales and the transfer to electrification."

There is no information in respect of Duncan McPhee which would require disclosure under Listing Rules 9.6.13(1) to 9.6.13(6) inclusive.

ENDS

Enquiries

Lookers
Mark Raban, Chief Executive Officer

Tel: 0161 291 0043

MHP Communications
Tim Rowntree
Simon Hockridge
Alistair de-Kare Silver

Tel: 020 3128 8193
Email: Lookers@mhpc.com