

11 April 2022

Lookers plc
(the "Company")

Director/PDMR Shareholding

Acquisition of Shares to satisfy deferred element of Executives' annual bonus

The Company announces that on 7 April 2022 the following ordinary shares in the Company were acquired by the Company's employee benefit trust (the "EBT") on behalf of the Executive Directors:

Director	Position	Number of Ordinary Shares acquired
Mark Raban	Chief Executive Officer	138,163
Duncan McPhee	Chief Operating Officer	81,669
Oliver Laird	Chief Financial Officer	21,491

The Executive Directors were required to defer 35% of their post-tax annual bonus for the financial year ended 31 December 2021 into ordinary shares (the "Deferred Shares") for a period of two years.

The acquisition of Deferred Shares by the EBT on their behalf puts the required deferral into effect. 35% of the post-tax value of each Executive Directors' annual bonus was provided to the EBT in order to effect the acquisition. Legal title to the Deferred Shares will be held by the EBT for a period of two years before being transferred to the Executive Directors.

The Deferred Shares will form part of each Executive Director's shareholding in the Company effective from the date above.

In accordance with Article 19 of the UK Market Abuse Regulation, detailed information is set out below.

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR PERSONS CLOSELY ASSOCIATED WITH THEM

1		Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mark Raban	
2		Reason for the notification	
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3		Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Lookers plc	
b)	LEI	213800TSB8PJEACDAV33	
4		Details of the transaction(s):	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence GB00B17MMZ46	
b)	Nature of the transaction	Purchase of shares by the Lookers Employees' Share Trust to be held on behalf of Mark Raban to fulfil bonus deferral requirements.	
c)	Price(s) and volume(s)	Price(s) £0.860954	Volume(s) 138,163

d)	Aggregated information - Aggregated volume - Price	138,163 £0.860954
e)	Date of the transaction	7 April 2022
f)	Place of the transaction	London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Duncan McPhee
2	Reason for the notification	
a)	Position/status	Chief Operating Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Lookers plc
b)	LEI	213800TSB8PJEACDAV33
4	Details of the transaction(s):	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence GB00B17MMZ46
b)	Nature of the transaction	Purchase of shares by the Lookers Employees' Share Trust to be held on behalf of Duncan McPhee to fulfil bonus deferral requirements
c)	Price(s) and volume(s)	Price(s) Volume(s) £0.860954 81,669
d)	Aggregated information - Aggregated volume - Price	81,669 £0.860954
e)	Date of the transaction	7 April 2022
f)	Place of the transaction	London Stock Exchange

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Oliver Laird
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Lookers plc
b)	LEI	213800TSB8PJEACDAV33
4	Details of the transaction(s):	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence GB00B17MMZ46
b)	Nature of the transaction	Purchase of shares by the Lookers Employees' Share Trust to be held on behalf of Oliver Laird to fulfil bonus deferral requirements.

c)	Price(s) and volume(s)	Price(s) £0.860954	Volume(s) 21,491
d)	Aggregated information - Aggregated volume - Price	21,491 £0.860954	
e)	Date of the transaction	7 April 2022	
f)	Place of the transaction	London Stock Exchange	

Enquiries:

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The Company is registered in England at Lookers House, 3 Etchells Road, West Timperley, Altrincham WA14 5XS. Company registration number 00111876. LEI number 213800TSB8PJEACDAV33